



'HUF[Yh7cfdcfU}cb! 7\U}fa Ub/ 79C
'HUF[Yh7cfdcfU}cb! 9I YW}hj YJD/ 7: C
'HUF[Yh7cfdcfU}cb! JD'cZ#
'HUF[Yh7cfdcfU}cb! 9I YW}hj YJD/ 7CC
'HUF[Yh7cfdcfU}cb! 9I YW}hj YJD/ 7\JYZA YfWUbX]g]b['CZ}Wf

'7cbg] a Yf9X[YFYgYUfWž@7! 8]fYW}cf'cZF YgYUfWžGYb]cfFYUJ' 5bU}ng} A UbU[]b['DUf}bYf

BCJ9A 69F '&\$ž&\$% #'%\$\$DA ; A HžE ' &\$% 'HJf[Yh7cfd 9Ufb]b[g7U`

BCJ9A 69F '&\$ž&\$% #'%\$\$DA ; A HžE ' &\$% 'HJf[Yh7cfd 9Ufb]b[g7U`

<UFX']bYggluk Yj Yb' g'fcb[Yf'dYfZcfa UbWžVža d]b[]b' h.Y\] [\ 'g]b['Y X] []hg'h.]gei UfhYf''H.]gk Ug''YX VmHcngžk \]W' g'uk Vža d [fck h.'cZ a cfY' h.Ub' &\$; "5g'nci ' _bck žk YfjY']b] YghYX']b' h.Y' Hcm'W'] cfm'h.]g'mYUfž [] j Yb' h.Y' fYWb'bhW'c] fYg'cZHcng' "F" '1 g'g'cfYgUfci bX' h.Y Vž'i b'f'm'Gc' ZUf' h.]g'mYUfžci f' Hcm'fYg' 'hg\ Uj Y'Yi WYXYX'ci f'Yi dYV'W']cbg]b' h'Yfa g'cZgU'YgUbX' g'UfY"

6YncbX' fYg' 'hg]b'ci f'a cghX]g'W'Yh]cbUfm'W'] cf]Ygžk Ym'Y'U'gc' fYU' 'm'd' YUgYX' k]h [fck h.' fU'h]g]b'ci f''YggX]g'W'Yh]cbUfm'9ggYbh]U'gUbX' 6YUi' h'm'UbX': ccX' UbX' 6Yj YfU [Y'UfYUg' "K Y'g'uk 'dUf]W' 'Uf'ci hg'U'UbX]b ['dYfZcfa UbW']b' 9ggYbh]U'gUbX' 6YUi' h'žk \]W [fYk 'ZUgh'f' h.Ub' h.Y Vža d'U'bm'Uj YfU [Y''K]h.]b' h.]g'W'] cfm'žk Y'g'uk 'Xci V'Y!X] []h [fck h.']b' 6U'V'žk \]W' U [U]bž]g'U'gc' VYbYž]h]b ['Z'ca ' h.Y'V'c]g' fYg'cZHcng' "F" '1 g'UbX' 6U'Yg'čF' 0i' g'g'cfYg]b' h.Y' "G"

ž' UXX]h]cbžk Y']b'f'cXi WX' ' bYk ']b'bcj Uh]j Y'ck b'UbX'Yi W' g]j Y'Vf'UbXg]b' h.Y'ei UfhYf'. E i]d'UbX' B'Uh]j Y']b' D'Yf'gcbU' '7UfY/U'UbX'ci f'bYk 9ggYbh]U'g'ck bYX'Vf'UbX'ž'Ga Uf'h'žk \]W']g'XYg] [bYX'Z'cf' h.Y'nci b [Yf'Vi X [YH'Vžbg]]ci g [i Yghk \ c'']j Yg]b' ga U' 'Yf'gd'U'W'g"

ž': ccX' UbX' 6Yj YfU [YžVža d'gU'Yg [fYk 'U'ci h(i ']b' h.Y' h.]fX'ei UfhYf'žVžbg]ghYbhk]h'ci f'g'VžbX'ei UfhYf'dYfZcfa UbW''K]h.]b' h.Y W'] cfm'žk Y'g'uk 'g'f'cb [žYbVž'i fU []b ['fYg' 'hg]b'ci f'ck b'Vf'UbX' Ugg'cf'ha Ybž'U'cb ['k]h' Xci V'Y!X] []hVža dgU [U]b']b' U'Xi 'h'6Yj YfU [Y"

K \]Y']h]j]a d'cf'U'bh'c' Z'c'W'g'c'bi f'U'V'g'c' i h'Y [fck h.' fU'h]gž'ci f'h'U'a 'U'gc'a U]b'U]bg'U'X]g'V'd']b'YX'Z'c'W'g'c'bi a Uf' _Yhg' \ Uf'Y'a Yf'f'Vž'k \]W']b'X]W']h'Uf' [Yh]g'f'Y'U' UbW'U [U]b'gh'ci f'Vža d'Yh]h]j Y'g'YH' 'C'b' h.Y'g'Y'a YUg' fYgžk Y'g'uk 'U'och'Yf'ei UfhYf'c'Z'Vžbg]ghYbhg'f'cb ['dYfZcfa UbW'' H.]fX'ei UfhYf'X'U'U'g'ck YX'k Y'Vžb]h]bi YX'hc [U]b' 'a' Y'Ub]b [ž ' 'g' \ Uf'Y' U'V'c'gg'Yj Yf'm'cb'Y'c'Z'ci f'Vž'f'Y'a Yf'V'UbX]g]b ['W']h'Y [cf]Yg'UbX' b'YUf'm'U' 'c'Z'h'Y'g']W']h'Y [cf]Yg'VYbYU'h' h.Y'a "H.]g'f'Y]b'Z'c'f'W'g'k \ U'hk Y' \ Uj Y'VYb'g'U'h]b ['Z'c'f'g'ca Y'h]a Yž'h'U'h'f'U'Z]W'g'U' _Y'm'a YUg' f'Y'Z'c'f' i g'VY'W'] g'Y' k \ Y'Y'j Yf'k Y [U]b' 'U'byk 'f'f'j d'Z'ca 'ci f [i Yg'ž'h'Y'm'h'Y'X'hc'g'cd' 'a i 'h]d'Y'W']h'Y [cf]Ygž']ž]b ['dYfZcfa UbW'U'V'c'gg'h'Y'V'c'U'fX"

ž'f]g'U'gc']a d'cf'U'bh'c' 'a U]b'U]b'U'V'U'UbW'VY'h' Y'Yb'g'U'fY [U]b]g]b'ci f'a cghX]g'W'Yh]cbUfm'UbX''YggX]g'W'Yh]cbUfm'W'] cf]Yg''H.]h'U'f]g'VY'W'] g'Y' k \]Y'k Y'U'k U'ng'k U'bh'c'g']b'Y'Vf [\ h'Y'gh'Xi f]b [_Y'm'g'Y'U'g'cbU' 'a ca Y'bh]g' _Y' 6U'W'! h'c! G'W'cc'ž'6U'W'! h'c! 7c''Y [Y'UbX' < U'ck Y'Ybž]h]g' h.Y 9ggYbh]U'gž'6YUi' h'm'UbX': ccX' UbX' 6Yj YfU [Y'W']h'Y [cf]Yg'h'U'g']g'U]b'ci f'f'U'Z]W'UbX' g'U'Yg'VY'h' Y'Yb' h.Y'V [[Ygh'g'Y'U'g'cbU' 'Yj Y'bh]g"

]. &\$% 'h.ca g'cb f'Yi h'f'g'5''] [\ h'g'f'g'f'j YX' f'Ydi V']m'h'cb'cf'fYX]g'f']m' h'cb'c'Z'h'ca g'cb f'Yi h'f'g'W'bh'Ybž]b'W' X]b ['V'ž'U'a]b ['cf'g]a]Uf' a Y'Ub'g]g'd'f'c' \]h'X'k]h'ci h'Y'Y'd'f'c'k' f'f'Y'Y'W'bg'Y'bh'c'Z'h'ca g'cb f'Yi h'f'g' 'h'ca g'cb f'Yi h'f'g'UbX'h'Y'h'ca g'cb f'Yi h'f'g' 'c] c'U'f'Y' f'Y []g'f'Y'X'f'U'X'Ya Uf' _g'c'Z'h'ca g'cb f'Yi h'f'g'UbX']h]g'U'Z]]U'f'X'W'a d'Ub]g'

Uj YfU[Y hV\YH"5gk YfijY XYgV[VYX]b'df]cf'ei UfhYfgzVch'cZh Yg'a Yhf]Vg'fYZYVhU]bVWUg]b['dYbYhfU]cb'cZga U`Yfzei]W'UbX Z`!]b hf]dgzk \]W' UfY[fck]b['a i W' ZUghYf'UhHUF[Yh'h.Ub'Zcf'h.Y]bXi ghfmcj YFU`"H.]g'hYbX'fYZYVhU]bVWUg]b[i YghfYgdcbgY'hc'ci f'k cf_cj Yf'h.Y `UghVh' d'Y'cZnYUfg'hc Yb\UbW Vhbj Yb]YbW UbX Ybgi fY'k Y'UFY'df]W'X'f] \hYj YfmXUñk \]W']g'fY]bZcfW'X Vmci f'HUF[YhF i b UbX'8cbY a Uf_Yh]b['Wla dU]b[b"

6YmcbX Vh'a dUfUV'Y gU'Ygžci f'hcU' gU'Yg[fck h'cZ) "H' fYZYVhU]bYk ghcfY Vh'bf]Vi h]cb'cZUVci h* \$ VUg]gdc]bhg"5g'6f]Ub'a Ybh]cbYXž h.YgY'ghcfYg'XY]Yf'j Yfm\]] \gU'Yg'dfcXi Vh]j]mžk \]W' U'ck g'h.Ya 'hc'a U_Y'U'a YUb]b[ž `Vh'bf]Vi h]cb'hc'ci f[fck h' Yj Yb'Ug'cj YfU` gei UfY'Zc'hU[Y']g'Xck b'g]] \h'mVh'a dUfYX'k]h' "UghmYUf"

Ci f'h.]fX'ei UfhYf[fcgg'a Uf[]b'fUH'cZ&, "H' k Ug'ck Yf'h.Ub'ci f'Yi dYVhU]cbg" H.]g'k Ug'h.Y'fYg' 'hcZ\]] \Yf'h.Ub! Yi dYVhU]g' dd'm'WU]b Vh'gž'Xf]j Yb VmX]]]h' ž `ž `a YbhUbX'h.Y Vh'gh'cZfYW]]]b['UbX'dfcWgg]b['U'Uf[Yf'c']XUm]bj Yb'cfm'dcg]h]cb Vh'a dUfYX'k]h' U'mYUf'U[c"

Ci f'h.]fX'ei UfhYf'G; / 5 Yi dYbgy'fUH'k Ug'Uvci hZUhc' "UghmYUf" H.]g'fYZYVhU]bVh'bh]bi YX']bj Ygha Yb'hg'k Yf'f'Y'a U_]b[]b'ci f'h'Ua ž gdYVhU]b' m'ci fgž'fU]b]b['UbX'k U[Ygžk \]W' U'ck 'ci f'h'Ua gh'c'dfcj]XY'bYk 'UbX'Yb\UbW'X'Yi dYf]YbW'g]b'ci f'ghcfYg' H.YgY']bj Ygha Yb'hg UfY'VY]b['cZgYhVm'Vh'bh]bi YX Vh'gh'X]g'Vh']bY U'V'fcgg'h.Y Yb'hY'df]g'Y'Ug'k Y Vh'bh]bi U'nk cf_'hc]bVWUgY'YZ]VYbVh'UbX'Y']a]bUH' `ck Yf' df]cf]h'mUbX'bcbj U i Y! UXXYX'k cf_"

Ci f'XYdfVhU]cb'UbX'Ua cf'h]hU]cb'Yi dYbgy'fUH'k Ug'Xck b'UVci h(\$ VUg]gdc]bhg'Zca "UghmYUf'fYZYVhU]b["ck Yf'8/ 5 Xc"Ufg'Vh'a V]bYX'k]h' h.Y'VYbYz]hcZ) "*" i 'hcU' fYj Ybi Y[fck h'"

BCJ9A 69F '&\$ž&\$% '#%\$\$DA ; A HžE ' '&\$% 'HJf[Yh7cfd'9Ufb]b[g7U`

F Y[UFX]b['G; / 5 UbX 8/ 5 YI dYbgY fUHgžk Y UfY YI dYVW]b['fY UHj Y ghUW]]hmVta dUFYX k]h "UghmYUf" H]g dYfZcfa UbW'gi ddcfng'Ub
YI dYVW'X'fUb[Y Zcf'Z "nYUf'UX' ghYX'9DG'cZ") " \$ hc")) \$ 'UbX'U; 55D'9DG'fUb[Y'cZ") "(%hc") "%H'Y'YI dYVW'X'fUb[Y Zcf'h]gmYUffjg
UX' ghYX'9DG'fYdfYgYbng%| [fck h. Uhh'Y'ck YfYbX'UbX' %h ' Uhh'Y'\] [\YfYbX"5bX'cZVzi fgYžh]gfUb[Y]gUA YUX'cZci f'YI dYVWU]cbg
[c]b[]bhc h.Y'mYUf"5gk YfjY'gYyb VYHfYf! h.Ub! YI dYVW'X'fUZZ]WUbX'gU'Yg'gc ZUf'h]gmYUfžci f'Vi g]bYgg\UgXY"] YfYX VYHfYf! h.Ub! YI dYVW'X'
Vchca "]bY'dYfZcfa UbW'Yj Yb'Ugk YVžb]bi Y'hc'a U_Y'a YUb]b[Z "]bj Ygha Ybng]]b'ci f'fUbgZcfa Uh]cb

6YzcfY =hi fb]hVUW'hc'6f]Ubž=k Ubhrc Vžj Yf'cbY\ci gY_Yyd]b[]hYa "'7cbg]ghYbhk]h "UghmYUfžk Y'd'Ub'hc]ggj Y'Ub'i dXUH'cb'ci f

Gc]Zk Y' ghZcWgcb hY ei Ufhfznci f'gU Yg UbX 9DG Wla Y]b UhUvci h hY a]Xdc]bžVi hnci f'96-Ha Uf[]b k UgVY'ck [i]XUbW"GYa g
` _Y]hk Uga cghm[fcgga Uf[]bžVi h' gh'cd]b[h.Uhnci Wlb Y'UvcfUHY'cb k \Uhk UgX]ZZfYbhj Yfgi gnci f'YI dYVUfhjcbg"5bX h.Yb Ugnci
h.]b_Uvci h hY 96-Ha Uf[]b ja d']YX Zc f h.Y Zci f h' ei Ufhfz=H.]b_ nci 'gU]X'Xck b'g[\ h nž 7U h nžgc]hgY a g h'c VY Xck b U`ch`Ygg h.Ub
h.Y h.]fX ei Ufhfz a UhVY Y Yb i d' Uh h.Y \ [\ YbX cZ h.Y fUb[Y Zc f h.Y mYUf" Gc ' ghW fci gžk \ Uh]g X]ZZfYbhj]b h.Y Zci f h' ei Ufhf f'Y U h j Y
h'c h.Y h.]fX ei Ufhfz

K \mXcbfñ=gUfhzUbX h.Yb =fi ti fb]h'cj Yf h'c 7U h nž =h.]b_ Ugk Y`cc_Uhci f'UVgc i h' dYfZcfa UbW]b h.Y h.]fX ei Ufhfz k Y k YfY f[\ hcb
ci f'YI dYVUfhjcbg" K Y Vžb h.]bi Y h'c \ Uj Y Ubch.Y f j Yfmgfcb['ei Ufhf k \ YfY f'UZZ]W[fYk 'cj Yf) i "K Y \ U X j Yfmgfcb['cj YfU` Vž a d
dYfZcfa UbW'cZ) "% žUb UWW'YfU h.]cb j Yfgi g h.Y Z]fgh \ U ZcZ h.Y mYUf" K Y X Y] j YfY X X] []H [fck h' cZ (- i žci f'ghfcb[Ygh[fck h' f'U h Y Y Yf"
5bX k Y X X] [fck '9DG Vm'c j Yf &\$ i k \] Y [fck]b['a Uf_Yhg \ UfY]b Y j Yfmc b Y'cZci f'a U'c f'W h Y [c f]Yg" Gc]Z=cc_Uhci f'dYfZcfa UbW]b h.Y
ei Ufhfz k YfY YI VV h.]b [j Yfgi g h.Y d' Ub k Y`U]X'ci h.]b h.Y VY []b]b]b['cZ h.Y mYUf" K YfY gY Y]b ['Uj Yfmgfcb['fYgdcbgY h'c ci f'g h'c Y
f'Ya cX Y'g' Ci f' b Yk 'ga U` Zcfa Uhg UfY' dYfZcfa]b [j Yfmc Y`]b YUW' UbX Y j Yfma Uf_Y h' K Y Vž b h.]bi Y h'c X f] j Y j Yfmgfcb['dYfZcfa UbW k]h
ci f' b Yk 'ck b V fUb Xg" 5bX h.Y]b j Ygra Y b h'g k YfY 'a U_]b []b'ci f' h'Ua UfY X f] j]b [YI W d h.]cb U' fYgdcbg Yg Zca 'h.Y [i Ygh' Gc Ugk Y`cc_Uh
ci f'dYfZcfa UbW]b h.Y ei Ufhfz k YfY f[\ h k \ YfY k Y YI dYVU X h'c VY UbX k YfY gY h i d' k Y` Zc f U j Yfmgfcb[\ c']X U m j Ygcb" 7U h nž

M'g" Gc GY h ž Ugk Y'gU]Xžk Y YI dYVU'ga U` f'U h Y X Y W]b Y]b h.Y Zci f h' ei Ufhf":]fghc Zžk Ugk Y YI dYVU) i Vž a d žgc k Y g'ci `X'g Ufh
h.Y Yf" 5bX h.Y b'Uga U` f'U h Y X Y W]b Y]b h.Y ei Ufhf" 5bX Ugnci 'gU]Xžk Y' d c] b h Y h'c !! k Y YI dYVU Vž b h.]bi Y X d f Y g j f Y]b [fcgga Uf[]bžVi h
bch'c h.Y g'Ua Y YI h' b h k Y'g'Uk]b E' "H Y V] [[Ygh X]ZZfYb W]g'ci f !! k \] Y k Y'g h]` YI dYVU [fY U h g U Y gžk Y'c V j]ci g' m U f Y U X m U b h] V d U h Y h Y
a] h.Uh k Yf i VY g'Y]b []b h.Uh V i g]b Yggž' gh' _Y k Y X X" Ugh m Y Uf f] Zci f h' ei Ufhf" 5bX k Yf i g'Y' g'fcb[X] []H' gU Yg' _Y k Y k ci `X f j Y g'Y b
g'fcb[X] []H' gU Yg' Ugh m Y Uf f] Zci f h' ei Ufhfz g'c h.Y n Y Uf' c j Yf i m Y Uf V U b [Y g U f Y U`] h Y` Yggž Ugnci Wlb ja U []b Y" 5bX h.Y b` Ugh nž k Yf i Y
a c j]b [!! k Y a c j Y X U`ch !! f Y W] Y X U`ch Ub X a c j Y X U`ch]b j Y b r c f m]b h.Y h.]fX ei Ufhf']b Ub h] V d U h] c b' c Z h Y Zci f h' ei Ufhfz UbX' g'c k Y
k ci `X YI dYVU h'c g'Y Vž h'c bch VY U g'g'fcb["

C_Uhž h.Uh f] \ Y d ž " 5bX h.Y b' ghž 6 f] Ubžnci \ [\] [\ h Y X U'bi a VYf' cZdcg h j Y gž d U h] W' Uf' mcb h.Y g'U Yg"]b Y' UbX h.Y Yf Y Uf Y V W Uf m Vž h'c
UW] Y Y h.Uhž f [\ hž UbX X f] Y h.Uh \ [\ Yf' g' Uf Y h.Uhnci f i Y' g' Y]b [" Gc Wlb nci ' gh' \ Y d i g V Y h Y f i b X Y f g' UbX' gca Y c Z h Y]b] h U W] Y j

cZYf h.Y.Z `g]h'cZz `Z`a Ybhcdh]cbgžk Y h.]_ [i YgrgUFY [c]b['rc WccgY'gca YcZhcgy' h.UhUFY U`]hY V]ha cFY Vžbj Yb]Ybžh.YmWb
Vža Y Vmci f'g'cfYg UbX h.Y Vžbca]MjUFY VYHYF" Gc h.Uh]g'cbY" 'gi h!! 'gc'cbY]gk Yfi 'gY' h.Y mYUf! c] Yf! mYUf X][]HU [fck h.]gbfiei]h' Ug
V]['UWU]b[Y h.Uh k YmY Yl dYV]b[]b h.Y Zci f h.'ei UfHYF" 'gi ha cFY]a dcfU]b h.nžk Yfi 'g]`'gY' h.cgy' a YfW]b]h]U] Yg UbX k Y UfY'gUf]b['rc
gY'gca YcZhcgy'ž h.Y VžgicZ[ccXg'gc' XžVža]b['h.fci [\ h.YfY]b h.Y Zci f h.'ei UfHYF" Gc h.cgy' UfY' h.Y V][[YghWU]b[Yg' 5bX h.Y b` Ughnž
h.Y Ua ci bhcz]b] Ybhcfnk Y'a c] YX]b E' "CVj]ci g'nžk YmY \ YfY UbX fYUXmžcf h.Y \c]XUhgžVža Yg\cd UbX g\cd cžYb]b HUF[YH' Gc k YmY
[c]b['rc \Uj Y UfYU`m] ccX Zci f h.'ei UfHYF' UbX \c]XUh

5bX X]X 7\]b UfU]Zg'd Un]Ubmc'Y]b Vf]b[]b[]b'a cFY]b] Ybhcfn]b' h.Y h.]fX'ei UfHYF 35bX'a UnWY'nci Vž' X'i dXUHY' i gcb \ck 'nci fHY
h.]b]b[UVci hUfU]Zg'žcf h.Y Zci f h.'ei UfHYF' UbX žcf bYl hmYUf"

Mg"@ha Y'ghUfžF cV]Y"K Y WUf'nk YfY'd Ubb]b['k Y` \U YUX žcf Uj Yfm]g'fcb['Zci f h.'ei UfHYF" K Yk UbhYX'rc'a U_Y'g' fY'k Y \UX h.Y
]b] Ybhcfn]b]ci f'g'gh'ha 'rc'a Yh h.Y] Yfm]g'fcb['XYa UbX k YmY Ubh]WdU]b[žcf h.Y Zci f h.'ei UfHYF" 5bX h.Y fYf]g'fYU`m'bc i dXUHY'cb h.Y
c] YfU`' hUf]Zžcf b'K Y Vžb]bi Y'rc'k UHW]hYUW' UbX Y] YfmXUnž Uj =_bck 'nci 'Xc" 5bX k YmY`cc_]b['Uhk \U h'Y] Yfgk YWb'di ` `rc'a U_Y
g' fY'k Y'a]b]a]nY h.Y]a dUW žcf ci f [i Ygh' Gc k Yf' k UHW]h] YfmWfYZ `m'CVj]ci g'nž]h] Uj YfmZi]X hcd]Wf][\h'bc " 'gi hci f žcWg]g'cb
Yl YW]b[]b h.Y Zci f h.'ei UfHYF" 5bX k YfjY [ch h.Y]b] Ybhcfn]UbX h.Y d' Ubg]b d' UW'rc'a U_Y'g' fY' h.]g]g] Uj Yfm]g'fcb['Zci f h.'ei UfHYF' žcf
HUF[YH'

H.Y bYl hei Ygh]cb Vža YgZca '8Uj]X GW]W]k]h' 7cbg a Yf'9X[YF YgYUfW"

6f]UbžUWž d'Y'cZ]a Yg]b'nci f]b]h]U`X]gWgg]cb UbX h.Y bY Y] Yb]b E/ 5žnci fHY hU`_]b['UVci h h.Y] YfmYUf m]g]U] Yg'cZ h.Y gY']b] Ygha Ybhg
h.Uh h.Y Vžbg] a Yf]g Yb'cn]b['k]h' Wc]Wgžk]h' a YfW UbX]g]b [žXY'] YfmWc]Wgž Yh W h'fU' 'gi h = [i Yggž]Znci `cc_ U h h.Y \]g'rcfmcZ fYU]ž
cžYb]h]a Ygž h.]g \ [\ `Y] Y`cZ]b] Ygha Ybh]g]a UXY k \ Yb' h.Y fYf]g'k YU_Yf'a U'cf'd' UnYfg' h.Uh'nci 'Wb'g'cf h'cZ]b]g] cZ UbX Yb'cn]U VYHYF
a Uf[]b'c] Yf'U`cb[Yf'dYf]cX'cZ]a Y" <ck Xc'nci 'h.]b_ UVci h h.Uh'cb[! h'fa 'Ugd YW'cZ h.Y g'd YbX]b['Wf] Yž [] Yb' h.Y WdU]]h] Yg UbX h.Y
Vža dYh]h]cb VYk Yb'a U'cf'd' UnYfgž]bW X]b['nci fgY'Z3

K Y`ž]b'gca Yk Ungž'nci f]jY Ubk YfYX h.Y ei Ygh]cb žcf a Y" K Y WfU]b]m]Uj Y VYb hU`_]b['žcf'gY] YfU`mYUf g'bc' UVci h h.Y cddcfi b]h]Yg
h.UhUFY]b h.Y a Uf_Yh]Ug]a Ubm'cZci f Vža dYh]h]cf g'g'f]b_ cf`]ei]XUHY' UbX [c'ci hcZVi g]bYgg" 5bX k Y h.]b_ h.Y fYf]g]g]nU'Y'a Uf_Yh]g'UfY
cddcfi b]h]Yg U]k Y Vžbh]bi Y'rc'gY' h.Y fU]h]cbU`]nU]h]cb'cZ h.Y fYU] `UbX g'WdY" 'gi h h.Y]b] Ygha Ybhg k YmY'a U_]b['UfY'g]`]b h.Y] YfmYUf m
g]U] Yg'K \]Y]hZ Y'g`_]Y k YfjY VYb hU`_]b['žcf'mYUf g]UVci h'fYa cXY]b['g'rc'fYgž h.Y žm'cZ h.Y'a UfHYF']gžc] Yf' h.Y `UghVž' d'Y'cZmYUf gž

=[i Yggfrc Včbh]bi YhUhž[ccX`i W_]b`hYU`!]a dcfUubhXfj] Y'gUfh]b[""

H\Ub_`naci "

H\Ub_`naci "

H.YbYl hei Ygh]cb Vča YgZca `9Xk UFX`Mli a Uk]h ?Yn6UbW7Ud]HU`A Uf_Yhg`

=_bck`h\Uhcb`h\Y'gVčbX`ei UfhYf`W`žnaci`hU`_YX`Uvci`hVY]b[`]] [\hcb`]bj`Ybhcfrn`i`CV]`]ci`g`mYbXYX`]b`U`X]ZZYfYbh]bj`Ybhcfrmdcg]h]cb`]b`h`Y`h`]fX`ei`UfhYf`K`YfY`naci`g\cfhcZ]bj`Ybhcfrn]b]fU!`ei`UfhYf`]b`h`Y`h`]fX`ei`UfhYf`3`5`b`X`c`naci`h`]b`_`h`Uh]a`dUW`X`gU`Yg3`5`b`X`h`Y`b`g`Včb`X`z`naci`fji`Y`hU`_`Y`X`u`chUvci`h`ck`gca`Y`c`Z`h`Y`g`Y`i`f`U`b`g`r`c`f`Y`g`U`f`Y`d]b[`naci`f`Y`U`M`U`b`Y`k`Včbg`a`Y`f`7`U`b`naci`[]`Y`i`g`gca`Y`Vč`cf`cb`h`Y`d`f`c`Z`h`U`]`]h`m`c`f`h`Y`f`Y`b`X`g`naci`m`Y`g`Y]b[`cb`gca`Y`c`Z`h`Y`g`Y`c`W`h]cbg3

A`U`h`V`Y`#`f`i`g`h`U`f`ž`Z`]`h`f`j`c`_`U`h`ž`9`X`ž`k`]`h`_`h`Y`b`Y`k`_`ga`U`_`Z`ca`U`h`g`"5`b`X`h`Y`b`_`c`_`b`ž`a`U`h`V`Y`Z`V`U`b`U`X`X`]b`h`c`h`Y`]b`j`Y`b`h`c`f`r`n`e`i`Y`g`h]`cb`"G`c`_`cb`_`ga`U`_`Z`ca`U`h`g`n`Y`g`Z`]`f`g`h`c`Z`Z`k`Y`f`Y`U`_`m`]`_`Y`h`U`h`k`Y`m`Y`U`V`Y`h`c`U`W`W`g`g`[`i`Y`g`h`h`U`h`U`j`Y`b`f`i`U`X`U`W`W`g`g`h`c`H`U`f`[`Y`h]`b`h`Y`d`U`g`h`5`b`X`g`c`h`U`h`U`g`V`Y`Y`b`h`Y`f`f`]`Z`W`k`Y`Včb]bi`Y`h`c`_`]`Y`k`_`U`h`k`Y`m`Y`g`Y]b[`ci`h`c`Z`h`Y`ga`U`_`g`r`c`f`Y`g`h`Y`m`U`j`Y`[`f`Y`U`h`g`U`Y`g`d`f`c`X`i`V`h]j`]m`ž`U`g`k`Y`f`Y`Z`f`Y`b`W`X`]b`h`Y`W`_`Y`U`f`]Y`f`5`b`X`k`Y`X`c`g`Y`f`Y`U`_`m`[`cc`X`f`Y`h`f`b`g`"G`c`k`Y`a`Y`U`g`i`f`Y`h`Y`a`_`U`[`U`]b`g`h`h`Y`g`U`a`Y`#`F`g`U`b`X`g`U`a`Y`_`i`f`X`Y`f`U`h`g`k`Y`X`c`U`_`c`Z`c`i`f`]b`j`Y`g`h`a`Y`b`h`g`Z`U`b`X`h`Y`m`U`j`Y`f`Y`U`_`m`[`cc`X`f`Y`h`f`b`g`"G`c`k`Y`f`i`Včbh]bi`Y`h`c`g`Y`h`U`h`M`i`f`i`g`Y`i`g`Včbh]bi`Y`h`c`d`Y`b`b`Y`k`_`ga`U`_`!`Z`ca`U`h`g`"

Cb`]bj`Y`b`h`c`f`r`n`ž`k`Y`_`U`j`Y`Z`Y`h`[`cc`X`U`v`ci`h]bj`Y`b`h`c`f`r`f`Y`U`_`m`h`Y`k`_`c`_`Y`n`Y`U`f`_`cb[`U`v`ci`h`k`_`Y`f`Y`k`Y`f`i`Y`V`Y`Y`b`_`cb`]bj`Y`b`h`c`f`r`n`h`Y`f`Y`f`j`g`V`Y`Y`b`_`gca`Y`V`i`g]b`Y`g`g`Y`g`k`Y`f`i`Y`W`U`g`Y`X`]b`h`c`Z`_`]`Y`h`c`n`g`ž`k`Y`_`U`j`Y`U`[`f`Y`g`g]j`Y`m`W`U`g`Y`X`]b`h`c`/`U`b`X`6`U`v`n`ž`k`_`]`W`_`U`j`Y`h`Y`f`Y`g`_`h`c`Z`k`_`U`h`f`j`c]b[`cb`]b`h`Y`a`U`f`_`Y`h`d`_`U`W`h`Y`f`Y`"6`i`h`_`k`ci`_`X`b`f`i`X`Y`g`V`]V`Y`ci`f`]bj`Y`b`h`c`f`r`n`j`Y`f`U`g`_`]]`_`h`_`#`h`]b`_`k`Y`k`Y`f`Y`k`Y`_`d`c`g]h]cb`Y`X`U`h`h`Y`Y`b`X`c`Z`g`VčbX`ei`UfhYf`K`Y`Z`Y`f`Y`U`_`m`[`cc`X`U`v`ci`h`ci`f`d`c`g]h]cb`f]]`_`h`b`c`k`"K`Y`_`b`Y`k`_`k`Y`k`ci`_`X`d`Y`U`_`]bj`Y`b`h`c`f`Y`g`f`Y`U`h]j`Y`m`Y`U`f`n`ž`[]`Y`b`k`_`Y`b`6`U`W`_`f`X`U`m`Z`U`_`g`h`]g`n`Y`U`f`"5`b`X`c`Z`V`i`f`g`Y`z`naci`g`U`k`h`U`h`c`b`ci`f`h`]fX`ei`UfhYf`V`U`b`W`g`V`Y`f`"6`i`h`c`j`Y`f`U`_`ž`k`Y`Z`Y`f`Y`U`_`m`[`cc`X`U`v`ci`h`k`_`Y`f`Y`k`Y`f`i`Y`V`Y`Y`b`d`c`g]h]cb`Y`X`cb`]bj`Y`b`h`c`f`r`n`h`f`ci`[`ci`h`h`Y`m`Y`U`f`"

5`b`X`]Z`k`Y`[`c`V`U`W`_`h`c`h`Y`b`Y`k`_`ga`U`_`Z`ca`U`h`g`_`#`h`]b`_`]`h`f`j]a`d`c`f`U`b`h`h`c`d`c]b`h`ci`h`ž`h`]g`]g`U`_`ck`]b[`i`g`h`c`f`Y`U`W`_`U`[`i`Y`g`h`h`U`h`ž`]b`h`Y`d`U`g`h`ž`k`Y`_`U`X`b`f`i`V`Y`Y`b`U`V`Y`h`c`g`Y`f`Y`"G`c`k`_`Y`b`naci`h`]b`_`U`v`ci`h`f`Y`V`W`b`h`e`i`UfhYf`U`b`X`U`d`d`f`c`i`]a`U`h`Y`n`i`\$`V`d`g`c`Z`f`Y`Y`b`i`Y`Včb`h`f]M`i`h`Y`X`V`n`h`Y`g`Y`b`Y`k`_`ga`U`_`Z`ca`U`h`g`ž`h`U`h`f`j`U`f`[`Y`m]b`V`Y`a`Y`b`U`"H`Y`g`Y`U`f`Y`b`Y]]`_`V`c`f`c`c`X`g`U`b`X`W`h`W`a`Y`b`h`g`k`_`Y`f`Y`k`Y`_`U`j`Y`b`f`i`V`Y`Y`b`d`U`h`h]V`d`U`h]b[`V`Y`Z`c`f`Y`"#`f`j`U`[`i`Y`g`h`h`U`h`k`U`g`b`f`i`U`V`Y`h`c`g`d`k`]h`H`U`f`[`Y`h`c`b`U`f`Y`[`i`_`U`f`V`U`g]g`"G`c`b`h`c`b`_`m`U`f`Y`h`Y`m`U`f`Y`U`X`m`Včb`h`f]M`i`h]b[`h`c`i`f`f`Y`Y`b`i`Y`ž`]h`f`j`c`d`Y`b]b[`i`d`U`X`c`c`f`Z`c`f`U`b`Y`k`[]`i`Y`g`h`c`g`d`U`h`H`U`f`[`Y`h`5`b`X`h`Y`f`Y`U`m]c`b`ž`U`g`7`U`h`n`f`j`f`Y`Z`f`Y`b`W`X`ž`_`U`g`V`Y`Y`b`j`Y`f`m`d`c`g]h]j`Y`"K`Y`m`Y`g`Y]b[`]b`V`Y`X`]V`Y`d`f`c`X`i`V`h]j`]h`m`ci`h`c`Z`h`Y`g`f`g`r`c`f`Y`g`Z`U`b`X`k`Y`m`Y`f`Y`U`W`]b[`U`[`i`Y`g`h]b`b`Y]]`_`V`c`f`c`c`X`g`k`_`Y`f`Y`k`Y`f`i`Y`b`Y`j`Y`f`Vča`d`Y`h`Y`X`V`Y`Z`c`f`Y`"

H.YbYl hei Ygh]cb Vča YgZca `DYHf`6YbYX]Mik]h`6U]fX`"

ž`i`g`h`c`V`f`W`V`U`W`_`ei`]W`_`m`c`b`h`Y`[`f`c`g`g`a`U`f`[]b`_`"H`Y`Z`_`Z`_`"a`Y`b`h`Vč`g`h`d`f`Y`g`g`i`f`Y`g`ž`=[`i`Y`g`g`ž`Z`ca`_`X]]`]h`U`]b`h`Y`h`]fX`ei`UfhYf`ž`=a`Y`U`b`ž`g`U`Z`Y`h`c`U`g`g`i`a`Y`h`U`h`h`Y`m`k`Y`f`Y`U`_`]h`Y`a`c`f`Y`h`U`b`k`_`U`h`naci`g`U`k`g`Y`e`i`Y`b`h]U`!!`c`f]b`h`Y`h`]fX`ei`UfhYf`ž`k`_`]W`_`#`h`]b`_`h`]fX`ei`UfhYf`k`U`g`U`f`ci`b`X`*\$`V`U`g]g`d`c]b`h`g`_`_`g]h`Z`U]f`h`c`U`g`g`i`a`Y`]h`k`U`g`a`c`f`Y`h`U`b`h`U`h`3

].&\$% h`ca`g`b`f`Y`i`h`f`g`5`_`]]`_`V`g`Y`g`f`j`Y`X`f`Y`d`i`V`]M`h`c`b`c`f`f`Y`X`g`f`M`i`h`c`b`c`Z`h`ca`g`b`f`Y`i`h`f`g`W`b`h`h`b`ž`]b`W`X]b[`V`m`ž`U`a`]b[`c`f`g`a`]U`f`a`Y`U`b`g`]g`d`f`c`_`]h`X`k`]h`ci`h`h`Y`d`f`c`f`k`f`h`Y`b`W`b`g`b`h`c`Z`h`ca`g`b`f`Y`i`h`f`g`#`h`ca`g`b`f`Y`i`h`f`g`U`b`X`h`Y`h`ca`g`b`f`Y`i`h`f`g`c`[`c`U`f`Y`[`]g`h`Y`X`h`U`X`Y`a`U`_`g`c`Z`h`ca`g`b`f`Y`i`h`f`g`U`b`X`]h`g`U`Z`]U`h`X`W`a`d`U`b`]g`"

Yj YfncbY VY U dUfhcZ h.Y fY Uhcbg, j d k Jh 'HUF[YH' Gc k YmY YI VjHYX Uvci hk \YfY h.Uhřj[c]b["K Yfi Vzbh]bi Y hc hYghh.Uh h.]gbYI hnyUF" 6i hu`cZ h.Y]bX]Mh]cbg UfYj Yfncj Yfmdcg]h]j Y"K YmY'gY Y]b['fYU`m[ccX]g[b! i dgUbX Yb[U[Ya Ybhk]h. h.Y F YX'dfc[fUa "

æ\ bžnai k Ubhrc k fUd h.]gi d k Jh. Ub i dXUHY'cb G\]dh8

M'g"K Jh G\]dhžk Y fYa U]b'fYU`mYI VjHYXžfYU`m d fci X'cZ\ck h.Y h.Ua \Ug gW'YX h.Uh h.fci [\ci h h.]g nYUF" h.Y m\Uj Y!! k YmY]b'cj Yf &) \$ a Uf_Yrg'bck]b Uj Yfmg\c fhi Ua ci bhcz]hja Y"K Y Vzbh]bi Y hc'gY Yj Yfmg'fcb['fYgdcbgY Žca Vzbgi a Yfg" =h.]b_ h.Y a YfY M'cc_Uh h.Uh[Yhg a Y'a cghYI VjHYXž]Znci "cc_Uha Uhi fYa Uf_Yrgž'ca Uf_Yrg h.Uh\Uj Y VY Yb'cd Yb Zc'fj Yf UnY Ufž'g]" Vzbh]bi Y hc'gY h'f]d'Y!X]]h [fck h.]b'g U Ygž]b; A J" Gc [i Yg h Vzbh]bi Y hc Yb[U[YX'a c fY U bX'a c fYž Y] Yb]b'a Uf_Yrg k \Yf Y k Yfj Y VY Yb h.Y fY U`cb[hja Y" h.Y c h.Y f h.]b['ž X U Xž; fY[žhc [Yhrc nai f ei Yg h]cb]gž h.Y]a d U M'cb X]]h U [fck h.]g f Y U h]j Y ma c X Y g h V Y W i g Y k Y m Y b c h f Y d c f h] b [; A J ž k Y m Y c b' m f Y d c f h] b ['ci f fYj Ybi Yž k \]W ž c Z V ži f g Y ž] g e i]h' a c X Y g h f Y U h]j Y hc h.Y; A 7!!; A J 'g U Y g h U h [c h f c i [\ G \] d h' G c h.Y]a d U M' h Y f Y] g f Y U h]j Y ma c X Y g h V i h k Y m Y j Y f m Y I V j H Y X k J h G \] d h U b X h.Y c d d c f h i b] h m b c k U g k Y V Y] b h Y g h] b [G \] d h X Y] j Y f Y g c b h U f [Y h V ž a U b X h.Y c d d c f h i b] h m f c g W'Y h.Uh b Y I h n y U F"

ž=V ži 'Xž=cj Y' ghUžc`ck ! i d'cb h.Uh'ž gh[]j Yb h.Y g h f Y b [h.]b' h U Z Z V h U j Y n c i [i n g V Y Y b h.] b] b [' U v c i h k U n g h c a c b Y h j n Y h U h f U Z Z V k J h X]] h U X j Y f h] g] b [ž] b d U h h] W U f ž' g h [] j Y b k \ U h' f c [Y f h j h m b] ' h c a c j Y] b h U h X] f Y M' c b / 5 a U n c b ž W f h U] b n ž k] h + V]] c b c Z U X j Y f h] g] b [' f Y j b i Y " < k U f Y n c i [i n g h.] b] b [' U v c i h i g] b [U " h. U h X U h U b X h U Z Z V h U h n c i \ U j Y U b X a U n w y c i h j X Y h Y h f U X] h c b U j Y b i Y g 3

; fY[ž] hřj gca Yh.]b[k YmY h.]b_]b['Uvci hYUW' U b X Y j Y f m X U h i 5 b X] h d f c V U V' m i Y U X g i g h c k f U d i d h c X U h U b X] b j] h' U ` c Z n c i ' h c ' c] b i g] b h.Y g d f] b [ž c f c i f i d X U H Y X :] b U b] U ` 7 c a a i b] m 8 U h i G c] h ř j g c a Y h.] b [h. U h k Y m Y j Y f m ž c W g Y X c b ž V z b h] b i Y h c V i] X ` c n t u h m k] h. c i f [i Y g h'

6i hžc f h c X U h ž = h.]b_ ž c d Y f U h c f ž k Y m Y [c] b [' h c k f U d i d c i f h.] f X e i U f h Y f W ` U b X] b j] h Y j Y f m c b Y h c ' c] b i g U [U] b] b h.Y g d f] b [" G c h. U b _ n c i "

H.ca gcb F Y I Hřf g Y g f j Y g h Y f] \ h t c a U_Y W U b] Y g h c X c W a Y b h g V z b h h c f c h Y f] b ž f a U h j c b h.] g k Y W g h Y k] h. c i h c V] [U h j c b h c b h j z h U m d Y f g c b c Z g W W U b] Y g' h h.Y V z b h Y f W W' g i d c b k \] W 9 j Y b h 6 f j Z g U f Y U g Y X z W a d U b] Y g a U m a U_Y d f c Y m] c b g c f c h Y f z f k U f X ! ' c c] b [g h U h a Y b h g f Y [U f X] b [U j U f Y m c Z] h Y a g' G i W z f k U f X ! ' c c] b [g h U h a Y b h g U f Y U g Y X i d c b W f f y b h y i d Y W U h c b g U b X] b j c j Y f g g U b X i b W f f U b h Y g ' 5 M i U f Y g ' h g a U m X J Z f a U h Y f U m ž c a h c g Y g h U h X] b U b m ž f k U f X ! ' c c] b [g h U h a Y b h V U g Y X c b U b i a Y f f c Z] a d c f f U b h Z M f c g U b X f g g k \] W U f Y a c f Y g d Y W W' n j X y b h Z Y X] b h.Y W a d U b] Y g f a c g h f Y W b h G 9 7 Z] b [g ' 5 ' h. c i [\ h.Y V ž a d U b] Y g a U m j b X M h Y U b X V Y] j Y h. U h h.Y U g g i a d h j c b g i b X Y f n j b [h.Y ž c f k U f X ! ' c c] b [g h U h a Y b h g U f Y f U g c b U V z U b m c Z h.Y U g g i a d h j c b g V ž i ' X d f c j Y] b U W f U h Y c f] b W e f f Y M U b X z h. Y f z f Y z h. Y f Y W b V Y b c U g g i f U b W h. U h h.Y f Y g ' h g W z b h a d' U h X] b h.Y ž f k U f X ! ' c c] b [g h U h a Y b h g k] ' V Y f U j n Y X " H: 9-B: CFA 5HCB 7CBH5-B98-B 9J 9BH6F-9: GF 9: @97HG H-CA GCB F 9I H9F G6G I 6-97H H 97CB8 9BG98 D5F 5D<F 5G9 C: H: 95DD@756@97CA D5BM6 7CB: 9F 9B 79 75@@5B8 H: 9F 9A 5M 69A 5H9F -5@9F C F C Z C A -6G-CB G Z C F -B 5771 F 57-9G -B H: 9F 9DCF HB: C: H: 9G I 6GH5B 79C: H: 97CB: 9F 9B 79 75@@G" -B BC K 5MBC 9G H: CA GCB F 9I H9F G C F H: 95DD@756@97CA D5BM6 G G I A 95BMF 9GDCB G-6@HM CF 5BMBJ 9GHA 9BHCF CH: 9F 897-6-CBGA 589 65G98 I DCB H: 9-B: CFA 5HCB DF CJ -898 CB H: -G K 96 G+9 CF -B 5BM9J 9BH6F-9: " I G9F G 5F 9 58J -698 HC F 9J -9K H: 95DD@756@97CA D5BM6 7CB: 9F 9B 79 75@@4G9@ 5B8 H: 95DD@756@97CA D5BM6 G97: @B; G 69: CF 9A 5?-B: 5BMBJ 9GHA 9BHCF CH: 9F 897-6-CBG" | &\$% H.ca gcb F Y I Hřf g " 5 " F] [\ h g Y g f j Y X "